

Faculty Operations Committee Meeting Minutes

Meeting Date: 12/13/21 via Zoom, 1:30 – 3:00 pm

Recorded By: Susan Schauer

Next Meeting: TBD

| Name | Title | Present |
|----------------------|-----------------|---------|
| Audacity Nadler | President | Y |
| Irina Alvestad | Vice President | Y |
| Susan Schauer | Secretary | Y |
| Dennis Davies-Wilson | Faculty Senator | Y |
| Sarah Fisher | Member | Y |
| Cindy Budge | Member | Y |
| Peninah Wolpo | Member | Y |
| Mario Velarde | Member | Y |

Approved Minutes from November meeting.

UNM Faculty Senate Branch Campus Council meeting, Dennis reporting. Valencia and LA advocating for 4/4 Workload, Gallup for 4/4 or 5/5, Taos not attending. Biggest part of the discussion was about salary inequities and inadequacies. Campuses shared salary numbers and these vary across campuses. Dennis recommended a salary survey to collect data by the Feb. meeting of this group - he has prepared a survey and is waiting for feedback. Will cover adjunct and continuing faculty. Peninah commented that all of this data is being gathered by the Faculty Union Operations Committee at main campus, so we should be able to find out what we need from this group. Gallup technical faculty are overlooked, no mechanism for advancement. Section F of the UNM Faculty Handbook, latest revision by Main, removed all references to technical faculty.

Executive Council meeting report – Audie reporting, and asks for faculty input on priorities to report back to executive council. Brainstorming ideas: several members agree that instruction must be moved to top priority, in budgeting and other effort. Members agree that investment in faculty salaries and support mechanisms is needed. Need full-time faculty to fulfill missions. Need other departments on campus to provide more support to Instructional area. Faculty salaries and workload should be a focus of discussions with the administration. The campus budget seems to be flat each year – what has happened to the mil levy increase?

Agenda for next meeting – invite the Chancellor to meet with us and report on budget news after the end of legislative session. Also request meeting with her during campus budget preparation. Also, request a report on the construction associated with the General Obligation Bond.

Workload Policy –Barbara Rodriguez has responded that she can't visit campus but can respond by email if we send questions. Proposed questions: Why weren't branch chairs included? 2) can we present the prepared powerpoint ourselves? 3) how does a "zero change in budget" with workload square with the need to align with both the CBA and

UNM Main's own mission to provide quality education? Dennis will try to track down the PPT (Peninah has a copy) and will talk to Branch Council to see if they can gather a group that Barbara would present to.

Faculty Survey – we reviewed the suggested items Audie sent regarding a possible survey asking faculty about how Faculty Assembly could have more participation and input from the faculty, and made comments. Audie suggests that rather than emailing a survey, we get faculty feedback from Core faculty and selected adjuncts through invited conversations. It's suggested that members of this committee could divide up the work. Process could be: Send list of questions/survey first to targeted faculty, then schedule group or individual meetings to hear their responses. Do in spring semester.

FacOp Budget – has index but no allocated funds. Want to bring ideas for activities to fund to Chancellor for spring budget planning.

Faculty Committees – review faculty committees and determine if changes are needed and also create a more equitable method for allocating committee assignments to faculty.

Handbook revision team - volunteers are Alissa Grissom, Jeremy Baker (new Union rep), Audie and Dennis.

Library re-opening – Dennis reports it will be sometime after beginning of spring semester.